Performance	Performance Standard	Acceptable Quality	<b>Monitoring Method</b>	<b>Incentive (Positive</b>
Objective		Level		and/or Negative)
What do we want to accomplish as the end result of the contract? What task must be accomplished to achieve the desired result?	What should the standards for completeness, reliability, accuracy, timeliness, quality and/or cost be?	To what degree must the standards be met for overall performance to be considered acceptable? The minimum acceptable level of performance.	How will we determine that success has been achieved? Who will have the authority to make that determination?	Impact on Contractor Payments
1.a. Agency Architecture -LAN/WAN/ VMWare	-Network Manager is immediately notified of major performance issues.	-Network is available for users 99.9% of the time between 7 a.m. and 5 p.m. Monday – Friday.	-Total monthly server and switch uptime will be calculated by the IRMD Network Administrator, by multiplying the number of business hours in the month by the number of servers and switches. Down time will be deducted from the total, and the percentage will then be calculated.	A 1% penalty will be deducted from the monthly payment for non-compliance.  Note: Events or occurrences that are out of the Contractor's control will not be held against it when calculating the acceptable quality (i.e., delays in problem resolution
-Installation/Removal of servers	-All new servers are configured according to the Agency SCD (Standard Configuration Document) including installation of all software patches and virus definition files before they are connected to the network.	-No misconfiguration errors from the SCD, or failures to apply historical patches or current virus pattern files are allowed.	-The ISSO (Information Systems Security Officer) or alternate will determine the status of this objective by reviewing monthly and bimonthly PowerShell and BigFix reports, as well as reviewing network vulnerability scans.	caused by the slow or non-response of vendor support, unavailability of government funds, etc.)
-User account management	-Requests for user accounts or modifications to user access rights are completed within one business day of receipt.	-90% of all account request must be completed within the standard.	-The COR or OARM-Cin/IRMD Active Directory (AD) administrator will review the work request records to ensure the requests are completed within the standard.	
- Physical/Virtual server capacity and storage management	- All servers and storage utilization are monitored to ensure the servers have adequate processing, memory, and disk capacity to ensure the	-The servers must remain operational, without displaying problems related to constrained resources or disk space 99.9% of the	-The OARM-Cin/IRMD Active Directory (AD) administrator or ISSO will review the monthly VMWare resource utilization report, physical	

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	servers remain operational.	time during business hours.	server logs, and server disk allocations to identify any issues/problems and related causes.	
-Configuration/ Change management	-All configuration changes must follow OARM-Cin and EPA configuration/change management policies and procedures.	-100% of all qualifying configuration/change management events must have an accompanying approved Configuration/ Change Management form.	-The COR or other designated OARM-Cin/IRMD federal staff member will reconcile all qualifying configuration/change management request with approved Configuration/Change Management forms.	
-Database server configuration	-Install database software and manage the underlying operating system to ensure the servers remain operational.	-The databases must remain operational, 99.9% of the time during business hours.	-The COR will make note of any database downtime and calculate the uptime percentage by multiplying the number of database servers by the number of business hours in the month.	
-IP address request	-Enter all IP address requests into the IP Registration system (VitalQIP) within four business hours of receipt.	-90% of all VITALQIP requests need to be entered in to the VITALQIP system within four business hours of receipt.	-The OARM-Cin/IRMD AD administrator or ISSO will review all IP address request receipt times with the VITALQIP generated message, or other communications from the Contractor that a VITALQIP request is pending.	
-Network port and patch cable request	-Complete all network port and patch cable requests within four business hours of receipt.	-90% of all network port/patch cable requests shall be completed within four business hours of receipt.	-The COR will review all network port/patch cable request start and finish times.	
-Cisco switch port security request	-Complete all Cisco switch port security requests within six business hours of receipt.	-90% of all port security requests shall be completed within six business hours of receipt.	-The COR will review all network port/patch cable requests start and finish times.	
2. Service Desk				
-Customers are satisfied and needs are met for IT systems support.	-Analyze, resolve, and satisfy user requirements for IT systems and support as detailed in the Performance Work	-Not more than two (2) valid complaints per month are received by the COR. A customer complaint will be	-Tracking of customer complaints will be conducted by the COR through periodic and	A 1% penalty will be deducted from the monthly payment for non-compliance.

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	Statement (PWS). Service	determined to be valid if,	sporadic reviews of work	
	desk staff shall enter the information into Remedy	upon investigation by the COR, it is determined	request ticket records.	
	(or similar approved work order management	that the complaint was due to non-compliance		
	system), route each	with the requirements of this PWS. If the COR		
	service request to the appropriate support area	determines a complaint		
	within 2 hours of receipt, and enter IP registrations	is valid, the Contractor will be		
	into the Agency's	provided the opportunity		
	database for approval within 1 day.	to rebut the complaint, which would then be		
	•	reviewed by COR again		
		and, if necessary, by the CO.		
3.a. Demand				
Management Internet/Intranet				
-The Contractor shall design and create	-All web pages conform to the Agencies standard	-The new or modified web page(s) or	-Formal acceptance of new or modified web	A 1% penalty will be deducted from the
Web pages using a	"look and feel policies".	application(s) meet(s) customer requirements	page(s) or application(s)	monthly payment for
variety of Web authoring	Specific performance standards will be	and are accomplished	will be accomplished via written approval from the	non-compliance.
software.	negotiated on a project- by-project basis during	within the timeframes specified on a case-by-	COR or other designated EPA personnel.	
	project planning.	case basis, per project.	•	
-Monthly broken link	-Monthly broken link	-95% of broken links are	-The Contractor will	
reviews.	reviews are to be completed within one	to be repaired or removed during the	provide a list of all broken links identified and	
	business week of receipt of the request.	applicable review.	corrected during the review. The OARM-	
	or the request.		Cin/IRMD Web	
			administrator will test the links in the list to ensure	
			they are functional, as well as other random links	
			to ensure none are missed.	
-Customer updates to	-Customer webpage	-95% of all customer	-The COR or other	
web pages.	update requests are to be	update requests will be	designated OARM-	
	completed within one business day unless	completed within the defined timeframe.	Cin/IRMD federal staff member will review the	
	otherwise specified by the customer.		customer web page update requests for start	
			and completion times.	
3.b. Voice and Video Telecommunications				
Support.				

-Install, relocate, and remove telephone sets, change telephone features, document all service locations, perform minor equipment repair when feasible, coordinate repairs with outside vendors when directed; provide voicemail system support, and support for voice and VTC, cable TV, and satellite downlinks. Provide telephone switch preventive maintenance, repairs, and upgrades.

-All staff is provided with working telephones as assigned, with the exception of telephone troubles and outages. All service locations are documented. The Contractor handles telecommunications systems administration, routine preventative maintenance, and repairs. Maintenance records are complete, timely filed, and accessible to EPA staff. Outages are immediately reported to the COR and IRMD Management. All requests are handled within the specified response times. Current system documentation is maintained for all telecommunications systems. Equipment setup meets user specified requirements. Customer training on operation of the various devices is provided when required.

Response Times:

- •Telephone Trouble 12 hours.
- •Dead Telephone 4 hours.
- •Dead Priority Telephone 2 hours
- •Severe Priority Service immediate.
- •Relocate Telephone generally 3 days, or as specified by the Government beyond 3 days.
- •Install Telephone generally 3 days, or as specified by the Government beyond 3 days.
- •Voice Mail Change 8 hours.

-Repairs/changes are handled with minimal disruption. The PBX and voicemail systems are operational no less than 99.9% of the time, unless due to events outside of the control of the Contractor.

Response Times Compliance Requirements

- •Telephone Troubles 95% of the time.
- •Dead Telephone 95% of the time.
- •Dead Priority Telephone – 98% of the time.
- •Severe Priority Service
- -98% of the time.
- •Relocate Telephone 95% of the time.
- •Install Telephone 95% of the time.
- •Voice Mail Change 98% of the time.

-Periodic and sporadic review of work request ticket records by the COR. Tracking of customer complaints by the COR. Telecommunications systems documentation will be reviewed on a monthly schedule to ensure it is current, complete, and accurate. Maintenance records will be examined periodically to ensure that proper routine preventative maintenance guidelines are followed.

A 1% penalty will be deducted from the monthly payment for non-compliance.

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-The Contractor shall maintain hallway announcement monitors/TVs and digital signage.	- Keep them up-to-date by posting or removing items, such as various announcements and small video clips, within three (3) business days of receipt from the Government, unless otherwise specified.	-Performance standard must be met 90% of the time.	-Periodic and sporadic review of work request ticket records by the COR. Tracking of customer complaints by the COR.	
-Update Master Phone Line Inventory Spreadsheets	-Within one day of any physical add, move, change, or deletion affecting data contained within the inventory spreadsheets.	-Performance standard must be met 100% of the time.	-Designated EPA personnel will spot check the accuracy of information by sampling data. Inaccuracy of data or missed updates will be reported to COR from any source, and investigated by COR. The Contractor will be informed of any inaccuracies and shall make corrections.	
4. Service Continuity Management				
- Tape backup management.	-Tape backups are completed on a nightly basis according to the tape backup schedule.  -All tapes are labeled and transferred as required by the tape backup	-Performance standard must be met 100% of the time.  -Performance standard must be met 100% of the time.	-Daily backup reports will be reviewed by the ISSO for completeness.  -One tape vault log will be reviewed by the ISSO or his Alternate on a	A 1% penalty will be deducted from the monthly invoice for non-compliance.  Note: Performance standard for tape backups are
	procedures.		monthly basis. All tapes in the vault need to be identified in the log.	suspended during power maintenance periods requiring
-Update COOP/Disaster Recovery (DR) documents and processes to reflect corrections to deficiencies identified during DR/COOP testing.	-All corrections completed within 2 weeks of the completion of the DR test.	-Performance standard must be met 90% of the time	-The OARM-Cin COOP manager will track all required updates and calculate the percentage complete two weeks from the test date.	server shutdowns
5. IT Security Management				
-Respond to virus/ malware incident, or	-Initial response to virus/ malware notification shall	- 90% of the time.	-The ISSO or alternate ISSO will review the	A 1% penalty will be deducted from the

CSIRC Security	ha within and hydinass		initial nament and assument	monthly normant for
_	be within one business		initial report and compare	monthly payment for
Incident Report	hour. Other actions to		the initial response and	non-compliance.
(SIR).	remediate the incident		final remediation to the	
	shall be completed within		standards. A percentage	Note: Events or
	one business day.		will be calculated from	occurrences that are
			the data.	out of the
				Contractor's control
-Security incident	-The ISSO and Alternate	-100% of the time.	-The ISSO or alternate	will not be held
reporting.	ISSO shall be notified		ISSO will review all	against it when
reporting.	immediately of any		security incident reports	calculating the
	identified security		received from the	acceptable quality
	incident.		Contractor.	(i.e., delays in
	meident.		Contractor.	
				problem resolution
D GGYDG 1	All carp a			caused by the slow or
-React to CSIRC alert	-All CSIRC alert patch	-90% of the time.	-The ISSO or alternate	non-response of
notices, and installa-	installations or other re-		ISSO will review the	vendor support,
tion of software secu-	mediation shall be com-		status of all patches in	unavailability of
rity patches.	pleted within the time-		BigFix and calculate the	government funds,
	frame identified within the		average percent	etc.)
	CSIRC message.		completed to determine	
			the overall average.	
-Follow OARM-	-All change/configuration	-100% of the time.	-The designated OARM-	
Cin/IRMD	management events		Cin/IRMD staff member	
change/configuration	identified in the policies		will review the monthly	
management policies	and procedures shall have		work requests for qualify-	
and procedures for	a change management		ing change/configuration	
relevant events.	form completed and		management requests and	
	approved prior to		compare that with the	
	implementation.		approved change/	
			Configuration	
			management forms.	
-Provide C&A	-The standards for pro-	-100% of the time.	-The ISSO or alternate	
(Certification and	viding C&A and IV&V		ISSO will track all	
Accreditation) and	support and artifacts shall		submissions and dates of	
IV&V support and	be negotiated during the		receipt.	
artifacts.	related kickoff/		_	
	coordination meetings.			
-Establish SCD audit	-All audit settings will be	-90% of the time.	-The ISSO or alternate	
settings on servers	established on servers		ISSO will review	
during initial system	during the initial configu-		PowerShell (or its	
configuration, and	ration, prior to providing		successor) reports on	
modify as directed by	access to users.		audit settings and	
Agency procedures.	access to asers.		calculate the percentage	
rigoricy procedures.			of incorrect settings from	
			the data in the report.	
			the data in the report.	
-Remediate vulnera-	-The Contractor shall	-100% of the time.	-The ISSO or alternate	
bilities identified	complete remediation	100 /0 of the time.	ISSO will review the sta-	
			tus of the vulnerabilities	
during network	from vulnerability scans within the time frames			
vulnerability scans,			at two weeks and one	
and any security	below. Any vulner-			

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assessment scans completed by 3 <sup>rd</sup> party assessors.	abilities that do not have a vendor-identified remedy shall be identified for risk review and tracking.  High – 2 weeks  Medium – 1 month.		month after the scan results have been provided to the contractor.	
-Manage SSL certificate expiration dates.	-No SSL certificate is allowed to expire prior to renewal.	-90% of the time.	-The ISSO or alternate ISSO will monitor SSL expiration dates, and SSL certificate renewal requests.	
-Conduct security testing for all appli- cations developed by the vendor prior to deployment.	-Performance standard and testing requirements shall be identified during project planning.	-100% of the time.	-The IRMD Network Administrator or ISSO will monitor testing requirements.	
-Provide investigative support to OIG Special Agents, the FBI, and other law enforcement agencies as directed by OARM-Cin/IRMD management.	-An immediate response may be required. Most instances allow one or two days' notice before support is required.	-100% of the time.	-The ISSO or alternate ISSO will initiate any request for support and monitor the Contractor's response.	
6.a. Incidental				
Cabling Support  -The Contractor shall install, test, enhance, remove, and maintain communications cabling within the EPA Cincinnati buildings.	- Requests for cabling shall be completed within five (5) business days of receipt of the work request unless otherwise specified by the Government. All work complies with Agency and industry standards.	-95% of the time.	-The COR or EPA Telecommunications Specialist will review completed work.	A 1% penalty will be deducted from the monthly payment for non-compliance.
-The Contractor shall maintain wiring closets in a clean and professional manner, ensuring proper cable management adheres to current industry standards in all telecommunications closets, equipment racks, and cabling	-All work complies with Agency and industry standards.	-No more than two valid complaints due to a failure to adhere to any of these requirements are received by the COR per one month period. A customer complaint will be determined to be valid if, upon investigation by the COR, it was determined that the	-The COR, EPA Telecommunications Specialist, or Information Technology Specialist will review completed work.	

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pathways. This includes making sure installed patch cables are properly color coded, the most appropriate length patch cables are used, ensuring all patch panels and equipment racks have a neat and well-dressed appearance, LabLAN, DSL, and production networks are not patched over to one another, and appropriate strain relief on the patch cables are used when possible.		complaint was due to non-compliance with the requirements of this PWS. If the COR determines a complaint is valid, the Contractor will be provided the opportunity to rebut the complaint, which would then be reviewed by COR again and, if necessary, by the CO.		
6.b. Conference Room Setup and Related Equipment Maintenance				
-Set up computer and audiovisual (AV) equipment prior to scheduled use.	-Set up computer and audiovisual (AV) equipment upon request in EPA Cincinnati conference rooms. This shall include assisting customers with the use of the equipment and providing user-training on the use of conference room equipment. Perform daily maintenance/ performance checks of all conference room PCs, as well as AV and VTC equipment, to ensure readiness, prior to scheduling for use. Verify that all PC patches have been applied, while also ensuring that patching does not occur during a scheduled conference.	-No more than two valid complaints due to failure to adhere to any of these requirements are received by the COR per one month period. A customer complaint will be determined to be valid if, upon investigation by the COR, it is determined by the COR that the complaint was due to non-compliance to the requirements of this PWS. If the COR determines a complaint is valid, the Contractor will be provided the opportunity to rebut the complaint, which would then be reviewed by COR again and, if necessary, by the CO.	-Tracking of customer complaints by the COR, as well as periodic and sporadic customer satisfaction surveys.	A 1% penalty will be deducted from the monthly payment for non-compliance.
6.c. Hardware Inventory/Data base Update				
-A physical inventory	-The annual hardware	-100% compliance to the	-The IRMD Property	A 1% penalty will be

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is conducted annually, at the end of September, with the IRMD Property Officer.	inventory must be completed with the IRMD Property Custodian within 30 days of notification.	standard is required.	Custodian will initiate a request for inventory when the OARM-Cin Property Officer initiates the process. The Property Custodian will provide details of the start and finish date to the COR.	deducted from the monthly payment for non-compliance.
-Hardware adds/deletes/moves are noted in the OARM-Cin/IRMD hardware inventory database.	-OARM-Cin/IRMD hardware inventory updates must be completed no later than two business days after receipt of the information.	-The Contractor shall automatically update inventory databases when it is responsible for the equipment, such as installs and upgrades. Other equipment will be inputted as information is received from the EPA COR.	-The COR or other designated OARM-Cin/IRMD federal staff member will conduct random reviews/inventories to verify the accuracy of the hardware inventory.	

Multiple instances of non-compliance in any Performance Requirement area of the PWS could result in multiple 1% deductions, not to exceed a total of 5% in deductions for that Performance Requirement area. Multiple instances of non-compliance in more than one Performance Requirement area of the PWS could result in multiple 1% deductions, not to exceed a total of 10% in deductions overall.